

Dear Sir/Madam

Thank you for giving us the opportunity to present our proposal to you. KADC is a registered Non-Profit Organization (NPO), delivering a community program towards early intervention, prevention and treatment for substance use and abuse disorder in the Greater Knysna and Bitou Municipal Area.

Enclosed is our proposal, outlining our organization's objectives to align ourselves with this project and with this appeal towards your assistance to make this socially, economically and environmentally sustainable.

Our dream is to survive the current economic climate which put our organisation under great distress, hoping to continue our ongoing services to the communities and developing new projects to turn around our current impasse.

We hope that we will have your support as a benefactor in this endeavour, and look forward to meet up with you to further this discussion.

Marshall Laminie Chief Executive Officer

## DISCLAIMER \& CONFIDENTIALITY

Alliance Management Consulting (Pty) LTD hereafter Alliance, were approached by our organisation to assist it with this initiative to make an appeal to you. Alliance is a project and associate management consulting firm who operates solely to assist businesses and non profitable organisations with investment, funding and project management. Alliance is not a part of our day to day operations, management or decision making as an organisation.

All the information provided in this proposal were sourced and prepared by Alliance Management Consulting (Pty) LTD for the purpose of inviting you as a benefactor to either invest in whole or part in a form of a grant, donation or sponsor. Therefore, all information furnished is highly confidential as it pertains personal and highly sensitive information about our organisation and should not be copied, transferred, transcribed or shared unless the necessary written permission is obtained from our organisation or Alliance Management Consulting (Pty) Ltd.

Knysna Alcohol and Drug Centre (KADC) is a legally registered Non Profit Organisation registered with the Companies and Intellectual Property Commission (CIPC) of South Africa with Registration Number:

NPO 007-769

And a Public Benefit Organisation as defined in Section 1 of the Companies Act.

PBO 930018094

And also a registered user on the Western Cape Social Development

W/C DSD Reg Cert No.:15/10/3/4/2-29/2018


## PROJECT OVERVIEW

- Project Statement and Rationale - ObJECTIVES


## Project Statement and Rationale

The use of drugs and associated health consequences are very high amongst young people. Research suggest that as early as 12-14 years and 15-17 is a critical risk period with the peak of young people being 18-25 year of age who gets exposed to substance abuse.

Therefore, a family who experiences social support will, according to Perkin intel (2002:40), cope better with stress during times of change or challenges.

## Project Objectives



## 001

Monitoring and evaluation will take place throughout the project
identifying youth in need of help.


## OUR CAPABILITIES

- CURRENT ACTIVITIES
- PROJECT RESULTS
- Testimonies


## CURRENT ACTIVITIES

01

## Youth who present a substance abuse problem are

 screened, assessed and referred for therapeutic intervention with our social workers, which also includes individual and family counselling, group therapy and where necessary referral for inpatientBeing in existence for twenty-seven (27) years, we strongly believe that, as the only organisation delivering specialist, professional services in our field in the two (2) local municipalities; we have built a strong enough reputation for a positive consideration.

04 Conducting random drug testing to monitor service user's progress. We also developed support groups for the youth and families, together with community collaboratives.

## Project Results

The table below shows our results for service delivery in the period 2019 - 2020 within the areas, Sedgefield, Karatara, Rheenendal, Knysna CBD (Hornlee, Dam se Bos, Joodse Kamp, White Location, Concordia, Khayalethu), Kranshoek + Plettenberg Bay (New Horizon, Kwanokuthula), The Crags, and the Native Shelter for Homeless. Through our intervention program 640 service users were treated $-8 \%$ Black, $27 \%$ white, $2 \%$ foreign nationals and $63 \%$ coloureds.

|  | Karatara | Knysna | Plettenberg | Rheenendal | Sedgefield | Crags | Kranshoek | Native <br> Shelter | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 25 | 178 | 73 | 33 | 23 | 50 | 30 | 21 | 433 |
| Females | 7 | 104 | 33 | 20 | 8 | 20 | 12 | 3 | 207 |
| Total | $\mathbf{3 2}$ | 282 | 106 | 53 | 31 | 70 | 42 | 24 | 640 |

## PROJECT RESULTS

## Dagga - 30\% <br> Tik - 26\% <br> Mandrax - 18\%

Cases treated through our program for the period 2019-2020 indicated that Dagga, Tik, and Mandrax is the main contributors to the substance abuse problem for service users. This is relatively high in comparison to SADHS 2003, Shisana et al. 2004; Shisana \& Simbayi, 2002 tables within the Western Cape findings from the national household surveys

Cases /Type Substance Use


## PROJECT ReSULTS

KADC only uses government regulated and approved facilities, health care providers of which there is a great scarcity within the Western Cape, and bed-space-availability may become a challenge for us as an organisation to admit service users to rehab facilities, medical care clinics, hospitals, etc.

Monthly Service Users 5in1 Multi Drug Tests -


REHAB

Service Users Rehab
Admissions by KADC - 20192020


Service Users Who Received Health Care Services (Medical, Dental, Etc 20192020

35

## TESTIMONIALS



## 6

It's been quite a journey so far with my son Gideon caught in addiction. Yet you are always there with advice, support and even keeping his bag of personal belongings safe when he had nowhere to stay. Organising a time for him in Cape Town Stikland was nearly accomplished if only he stuck it out in hospital to go through the detox program. Thumbs up to you all from Kevin at reception to Mrs Rhoda and Marshall and all other staff members of KADC who my son and I have had interaction with over months. Still hoping for us to have a successful end to our relationship with the young man conquering his fears and stepping out of this

5 terrible disease of heroin addiction.

Karin Joubert Nel

## TESTIMONIALS



6
Knysna Drug and Alcohol Centre conducted a Educational holiday program in Fairview. The holiday program was very well planned with information sessions, booklets with valuable information in it. The information and books was a great benefit for the youth. I personally enjoyed every aspect of the program and the outcome was positive and successful to the fullest.

KADC did an amazing outreach program in our community. We as a community wholeheartedly recommend KADC to do other programs and outreach programs in other communities. KADC is the full package deal with team full of passion, talent and

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dedication to the community.
Daphne Jantjies

## TESTIMONIALS



6
I have a few clients that have successfully gone through this program. I can truly say that the program transformed their lives. KADC provided them the safety, structure, education and accountability that was necessary to provoke meaningful change in their lives. Prior to going to KADC these people were an absolute train wreck. One had spent time in jail, another was stealing from their family to support their habit. Staff members are all great people and genuinely care. You can tell they take pride in making a difference in people's life. They are always there and always willing to listen and give helpful advice to get clients back on track. They understand how to deal with these issues effectively. I also know that quite a few of their clients have gone back to work at KADC as volunteers, because of the

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amazing experience they had there.
Wendy Makinana Ex Social Worker @ KADC

## YOUR INVESTMENT

- Key Activities, Operations \& COSts - Funding Summary
- InVESTMENT ObJECTIVE


## Key Activities, Operations and Costs



## Key Activities, Operations and Costs

## Early Intervention and Aftercare Services Per Annum

| KEY ACTIVITY | UNITS/YEAR | UNIT/COST | TOTAL |
| :--- | :---: | :---: | :---: |
| Screening, and assessments for substance users in need <br> of help. | 180 | R350,00 | R63 000,00 |
| Area Visits (Transportation) | 70 | R500 | R35 000,00 |
| Therapeutic sessions conducted by the Social Worker <br> and group sessions. | 70 | R750 | R52 500,00 |
| Social Workers conduct home visits in the respective <br> communities on a weekly basis. | 144 | R500 | R72 000,00 |
| 5 in 1 Multi Drug Panel Tests | 180 | 75 | R6 000,00 |
|  <br> Community) within the service areas | 70 | 3000 | R210 000,00 |
| TOTAL |  |  | R391 200,00 |

## Key Activities, Operations and Costs

## Management, Salaries and Operations:

| ITEM DESCRIPTION | UNITS/YEAR | UNIT/COST | TOTAL |
| :--- | :---: | :---: | :---: |
| Office Rental (Knysna R5000 pm and Plettenberg <br> Bay R8500pm) | 12 | R13 500 | R 162 000,00 |
| Office Equipment \& Furniture | 6 | R7500 | R45 000,00 |
| Vehicles, Petrol \& Transportation | 1 | - | R123 000,00 |
| Salaries | 12 | R80 000 | R960 000,00 |
| Professional Management Services | 4 | R21 250 | R85 000,00 |
| General <br> TOTAL | - | - | R25 000,00 |

## Key Activities, Operations and Costs

## Marketing \& Advertisement

| ITEM DESCRIPTION | UNITS/YEAR | UNIT/COST | TOTAL |
| :--- | :---: | :---: | :---: |
| Pull Up Banners, Hang Banners \& Wall Banners | 9 | R5 309 | R 16 100,00 |
| Information Pamphlets | 20000 | - | R2 500,00 |
| Printing (Business Cards, Posters, Pamphlets, <br> Brochures) | - | - | R5 000,00 |
| Stakeholders, Donors and Sponsors Gala Event | 1 | - | R35 000,00 |
| Social Media \& Website Management | 12 | R2000 | $\mathbf{R 2 4 0 0 0 , 0 0}$ |
| TOTAL |  |  | $\mathbf{R 8 2} \mathbf{6 0 0 , 0 0}$ |

## Funding Summary

The audited report conducted by PICO Chartered Accountants, collated the financial records in accordance to Sections 44(2) and 44(3) of the Auditing Profession Act, and identified the following contributions made to KADC by various donors, government grants and sponsors in the period 2018-2019. KADC however, as from 31 March 2019 due to the COVID-19 pandemic accumulated a deficit which exceed its current liabilities in assets by (R77 816) and no grants or donations were received in 2020, which places KADC in distress and give rise to this appeal.

| NAME | ORGANISATION | YEAR | AMOUNT |
| :---: | :---: | :---: | :---: |
| Self Funding | Awareness Project | 2019 | R 20 000,00 |
| Government Grants |  <br> Development | $\mathbf{2 0 1 8 - 2 0 1 9}$ | R1 369 274,00 |
| Co-Funding | Knysna Municipality | 2019 | R210 000,00 |
| Private Organisations | National Lottery | 2018 | R488 601,00 |
| Additional | Investment | $2018-2019$ | R9 593,00 |

## Total: R 2097 468,00

## Investment Objective

KADC's long-term objective in providing early intervention and after care services to youth in the Knysna and Plettenberg Bay area, is to survive the current COVID-19 pandemic and remain operational as the only organisation of its kind in these regions. Provide a sustainable, reliable and trustworthy service to the 70 location sites. Therefore, your assistance as a benefactor will greatly aid us to either achieve this in whole or part.

| ITEM DESCRIPTION | 2022 | 2023 | 2024 | TOTAL |
| :--- | :---: | :---: | :---: | :---: |
| Early Intervention and Aftercare <br> Services Per Annum | R391 200 | R430 320 | R473 352 | R1 294872 |
| Management, Salaries and <br> Operations: | R1 400 000 | R1540 000 | R1694000 | R4 634000 |
| Marketing \& Advertisement | R82 600 | R52000 | R46000 | R180 600 |

Total: R 6109472,00

AbOUT Us

- Meet The Team - PAST EXPERIENCES

Founded in 1994 in response to the burgeoning prevalence of substance-abuse in the Greater Knysna and Plettenberg bay areas. The organisation made an immense impact on the lives of people from all walks of life and it remains the only organisation addressing substance-abuse and the related issues in its target area.


CONTACT US


Contact Number
0870953128

## MEET THE TEAM..... $1 / 9$



## MARSHALL LAMINIE

Chief Executive Officer

A passionate individual driven to help
his community. A family orientated father who seeks to support challenged youth to overcome the problem of drugs and alcohol.

Marshall Laminie hails from Hornlee, Knysna and matriculated in 1994 from Knysna Secondary School, whereafter he pursuit his passion for community upliftment and development projects.

His lifelong experience includes Community Develop and worked for organisations such Serinity Care Centre, an impatient treatment centre for persons with drug addictions and ODAG (Outeniqua Drug Action Group), which later became an independent organisation today known as Knysna Alcohol
and Drug Centre (KADC) .

Marshall was appointed as the Office Manager of KADC in 2000 and assisted other private rehabilitation centres within the region. He quickly developed relationships with different stakeholders in the Eden District and became the "go to" person for early prevention and after care users.

Today, as the Chief Executive Officer of KADC, Marshall remain a positive individual with a purpose driven life, humble, trustworthy and integral when dealing with his staff, board, stakeholders, service users and their families.

## MEET THE TEAM..... $2 / 9$



## OFFICE ADMINISTRATOR

A highly energetic, self- motivated, creative person who has developed a responsible trait in undertaking any task presented to him.

Since inception Kevin has been hands-on, assisting and serving communities. He is an active member of different board councils within the district and been working for Knysna Alcohol and Drug Centre (KADC) since March 2011 as a Community Development Worker.

He attended Lay-Counselling courses through FAMSA Knysna and obtained a 3 year Home Base Care Certification through Red Cross. He attended a facilitating training
course at UCSA in Stellenbosch, and participated in conducting character transformation training with various schools and the Department Correctional Services

Kevin served as the President for the Knysna Lions Club.

## MEET THE TEAM..... $3 / 9$



## Fulltime Volunteer \&

 FACILITATOR
## A hardworking analyser, networking strategic programme, planner and communications person.

Annastacia completed her Early Childhood Development training at South Cape College, and the Children's wellbeing advanced skills and mindfulness training through the WISE program.

She attended a Lay-Counselling Course
through Gamblish Institute and a
Substance Abuse Training Course in
conjunction with Rural Development Trainers with Brenda Snyders.

She also completed the Positive Parenting Training Course and completed the POPPETS training with RDSP

Annastacia is serving as a relief administrator at Knysna Alcohol and Drug Centre.

## MEET THE TEAM..... $4 / 9$



SOCIAL WORKER<br>DIP

A hardworking, passionate and committed Social Worker Supervisor who report directly to the CEO at KADC.
Rhoda is a registered professional Social Worker with Social Worker with South African Council for Social Service Professions, Pretoria (SACSSP) and provide an intervention and aftercare service for KADC.
She serves as the Senior and Supervisor to all Social Workers and love community development, and serve as a member of the Knysna Lions Club.

She has a personal policy, which is to render a service in accordance with the policies and constitution of KADC and devoted to uphold the vision and mission of the organisation at all times.

## MEET THE TEAM.....5/9



## SOCIAL WORKER <br> B.TH - UNISA

A husband, father and sport orientated spontaneous, talkative individual; with a passion for humanitarianism, and love to make others laugh.

Andrew obtained a certificate in organisational development and project management at the Western Cape Community Chest, Rondebosch, Cape Town during Nov 2017.

In 2018 obtained a Business Ethics and Administration, Customer Care Services and Occupational Health and Safety/Certificate through COMET/Western Cape Provincial Government.

And further his development into Wellness, which he obtained as a short course from COMET/Western Cape Provincial Government during 2018.

He is currently registered as a professional Social Worker with South African Council for Social Service Professions, Pretoria (SACSSP).

## MEET THE TEAM..... $6 / 9$



SOCIAL WORKER

Dedicated, loyal and committed worker with 5 years professional experience.

Leonice provides guidance, tools, and coping skills as well as individual relapse prevention plans for each service user being the after care facilitator.

She personally believes in providing a dependable and trustworthy service through implementing the BATHO PELE principles.

Her experience includes compiling programmes for group work, awareness campaigns and workshops beneficial to service users and the surrounding communities.

Also, with extensive background in child protection and working with the children's act, 2005 she adds great value to KADC.

## MEET THE TEAM..... $7 / 9$



REAGAN JAPIES

Social Worker

A passionate individual with a Bachelors Degree in Social Work, obtained from the University of the Western Cape in December 2018.

He was born in a town, Vredenburg on the West Coast, and grew up as a child in Willowmore in the Eastern Cape.

He completed his Matric in 2011 and soon after graduating from university accepted employment at Knysna

Alcohol and Drug Centre. He has since been in the employment as a Social Worker and seek to further his studies in addiction care.

## MEET THE TEAM..... $8 / 9$



A goal orientated, and purpose driven 28 year old female with a heart for her community, helping people and actualizing her dreams.

She was previously employed as a bank teller and discovered her passion was in social work. In pursuit of this career change she registered as an auxiliary social worker.

Natalie now serve Knysna Alcohol and Drug Centre as an Auxiliary Social Worker and intend to grow and develop her career.

Her personal goals is to assist her community and help people. She is an encourager and self-motivator always striving to improve herself.

## MEET THE TEAM..... $9 / 9$



SOCIAL WORKER

## PAST EXPERIENCES



Between these professionals lies 27 years experience of therapeutic sessions and education in early intervention and aftercare programs for service users.

KADC also provide a service to the communities, with Drug Awareness Campaigns, collaborating with the South African Police Services (SAPS), FAMSA, Gender Base Violence Desk, Youth Desk and Municipal Programs.


